

EASTON PUBLIC SCHOOLS
EASTON, MA

EASTON SCHOOL COMMITTEE MINUTES
Thursday, June 7, 2018

Minutes of School Committee Meeting, June 7, 2018 Simmons Lecture Hall, Oliver Ames High School, convened at 6:01 p.m. Present: Jacqueline Weisman, Nancy De Luca, Jane Martin, Caroline O'Neill, and Michelle Durrance.

Also in attendance: Superintendent Dr. Cabral and Assistant Superintendent Christine Pruitt.

Vice Chair De Luca opened the meeting at 6:01 p.m.

Minutes: 5/24/2018:

On a motion by Ms. Durrance, seconded by Ms. Martin, with a 4-0 vote, the minutes of 5/24/2018 were approved with edits.

Schedule of Payments:

Payments were circulated.

Sam Cederbaum Introduction to the School Committee:

Dr. Cabral introduced Sam Cederbaum, newly appointed principal to Parkview School. Dr. Cabral explained that Chris Getchell who was the Principal of Parkview School was appointed the Principal of Richardson Olmsted School. Mr. Cederbaum introduced himself to the Committee. He thanked Dr. Cabral, Ms. Pruitt, and the Committee. Mr. Cederbaum said he was excited about Parkview's Back to School Ice Cream Social on August 22nd. Dr. Cabral noted that Mr. Cederbaum had been in the district interviewing and visiting Parkview School. Ms. Martin added that the Parkview staff is very excited to have Mr. Cederbaum.

Presentation of the EMS Open-Up Resources Math Program:

Crissy Pruitt, Steve Cerce, Mary Romans, and Suzana Somers presented the Illustrative Open-Up Resources Math Program. The program is for the grade levels six through eight and it is compatible with the newly adopted Bridges Program for grades k through five. Ms. Pruitt stated that the program is free due to a grant through the Melinda and Bill Gates Foundation. She said that the Committee voted at the last meeting to purchase the teacher editions as the staff works to implement the program for the first time.

A discussion took place.

Discussion and Possible Vote to Accept School Council Presentations:

EASTON MIDDLE SCHOOL - OLIVER AMES HIGH SCHOOL

Dr. Cabral said that Luke Carroll, Principal of Easton Middle School will present the 2018-19 School Improvement Plan. Mr. Carroll thanked Dr. Cabral, Ms. Pruitt, and the teachers at the middle school, the parents and his secretary, Judy Canty. Mr. Carroll presented the Easton Middle School School Improvement Plan for the 2018-2019 school year. A discussion took place.

On a motion by Ms. O'Neill, seconded by Ms. Martin, with a 4-0 vote, the Easton Middle School 2018-2019 School Improvement Plan was accepted.

Dr. Cabral said that Wes Paul, Principal of Oliver Ames High School will present the 2018-19 School Improvement Plan. Mr. Paul, Cathy Queally, and Elizabeth Starr presented the School Improvement Plan for Oliver Ames High School. Mr. Paul thanked the School Committee, Dr. Cabral, and Ms. Pruitt, for their support. He thanked his secretary, Peg Crowley and said she does an amazing job keeping him on track and organized. He thanked the department heads and faculty. A discussion took place.

Chair Weisman entered the meeting at 7:35 p.m.

On a motion by Ms. Durrance, seconded by Ms. O'Neill, with a 5-0 vote, the 2018-19 School Improvement Plan for Oliver Ames High School was accepted.

Review and Discussion of Superintendent Review Process:

Dr. Cabral referred to the materials in the Committee's packet and noted the recent changes due to the open meeting law with the process. Dr. Cabral reviewed the following documents:

- End of Cycle Report - Superintendent's Performance Goals (5)
- Standards and Indicators
- Creating the Evaluation Instrument and Fulfilling the Process
- The 2018 End of Cycle Summative Evaluation Report for Dr. Cabral

Dr. Cabral reviewed the hard copy of the google doc that gives the Committee an opportunity electronically and individually per the new open meeting law standards, to rate Dr. Cabral's progress towards the goals. She said that the comments are optional if a proficient rating is given; however, it is required if the rating is unsatisfactory, needs improvement/developing, or exemplary. Ms. Martin stated that the Committee would have a meeting on the results of the google doc. A discussion took place. Chair Weisman said that a discussion of the evaluation will take place during the June 21st meeting.

Vote to Approve the Contract for North River Collaborative Rental Space at RO:

Dr. Cabral said the district continues to look for cost savings measures and generate revenue. She said the district has two classroom spaces available at the Richardson Olmsted School for rent to North River Collaborative. Dr. Cabral said North River Collaborative lost their existing space and had been looking at school departments to house their programs. She said the contract is clear in terms of what is required of the school department and what is required of the collaborative. The programs have been fully vetted by Theresa Skinner, Director of Student Services. She said Ms. Skinner met with the North River staff and visited the classes from which the students will be attending. Ms. Skinner also met with Chris Getchell and he observed the program. North River Collaborative toured the facilities as well. Dr. Cabral said that this is an opportunity to generate \$24,000 to the district for two classrooms and an opportunity for the district's students to interact with students from another school. A discussion took place.

On a motion by Chair Weisman, seconded by Ms. De Luca, with a 5-0 vote, the Committee approved the contract to rent two classrooms to North River Collaborative in the Richardson Olmsted School.

Update on MSBA Center School Building Project:

Dr. Cabral said that she and David Twombly had a meeting at the MSBA for the purpose of the recommendation of the Owner's Project Manager. She said that the Procurement Subcommittee recommended PMA Consultants after a lengthy process. She said that PMA Consultants was required to do a specific presentation and the panel asked questions. PMA is familiar with the process and the MSBA Board approved PMA as the OPM. She continued that the Board of Selectmen approved the PMA contract and authorized Dottie Fulginiti to sign them. Dr. Cabral said a Committee will be created over the summer and will be preparing an educational plan for the building project. She said information will be going out for anyone who feels that they have information to share.

FY18 Budget Update:

Dr. Cabral said that it is close to the end of the year and the FY 18 budget is on an even level.

Public Comment:

None.

Superintendent Notes:

Dr. Cabral said she attended the EEA Retirement party and that it was a wonderful event. She said Nancy De Luca did an excellent job. She said graduation was beautiful and she reminded everyone that the last day of school is June 21st which will be half a day for students.

Assistant Superintendent Notes:

Ms. Pruitt said the retirement celebration is a wonderful event to celebrate the professionals and how hard they worked. Ms. Pruitt said she was excited to attend her first graduation at OA and that it was an honor to be a part of it. She said she had been to multiple graduations in other districts and OA's was remarkable and exceeded her expectations. Ms. Pruitt said the past three days teachers and paraprofessionals in grade levels kindergarten through grade five participated in professional development. She said they reviewed and reflected on the Bridges Math assessment. Teachers were positive about the year that had taken place in mathematical instruction. Dr. Cabral commented that she had heard several teachers from multiple grade levels were surprised at the ability of the students doing the concepts. Ms. Pruitt said that due to a resignation of a foreign language teacher, a potential foreign language opportunity has come about. She said that Mr. Carroll, Ms. Palma, and herself are using this opportunity at the middle school level to possibly introduce Mandarin. They have mapped out what the program would look like and Mr. Carroll is sending out a survey to parents for feedback. She continued that Mr. Carroll contacted our partners, Bostonwise for possible recruitment of a qualified teacher. Ms. Pruitt said she will keep the Committee informed as they unfold this opportunity.

School Committee Notes:

Ms. De Luca thanked everyone for attending the EEA Retirement party. She said the staff members who retired were:

- Joy Adams
- Carol Allen
- Barbara Bigelow
- Suzanne Botelho
- Evelyn Dupont
- James Fisher
- Sheila Fitzgerald
- Donna Siegel
- Dorothy Soufy
- Kathleen Spinale
- Carolyn Dalton
- Dorothy "Sue" Merola

Ms. De Luca said graduation was wonderful and she wished the students luck on their final exams.

Ms. Martin said it is always wonderful to see so many faces that she recognized at the EEA Retirement celebration. She continued that the weather was beautiful for graduation and that the celebration is strictly for the students, they do not have any outside speakers.

She reminded the School Committee members to phone their local representation about the Foundations Budget bill to have it moved to the house for a vote.

Chair Weisman said the retirement was lovely and the event was well attended. She said the speeches were very thoughtful.

She said that she attended graduation and it was a beautiful day. She thanked Mr. Paul and the OA staff and said it was a privilege to be part of the day.

Executive Session RE: Pursuant to M.G.L. c. 30A §21(a) 3 To Discuss Strategy with Respect to Collective Bargaining for Unit A (Teacher's Union) and Custodian Unit:

Chair Weisman made a motion to enter into Executive Session not to return to Open Session for the purpose of discussing strategy with respect to collective bargaining for Unit A (Teacher's Unit) and Custodian Unit, and stated that in her opinion having this discussion in public would be detrimental to the bargaining position of the School Committee. Ms. De Luca seconded the motion, with a roll call vote of 5-0, the open meeting adjourned at 8:36 p.m.

Minutes Recorded by,
Lynn Souza

Respectfully submitted,



Lisha Cabral, Ed.D.

Secretary