

EASTON PUBLIC SCHOOLS  
EASTON, MA

EASTON SCHOOL COMMITTEE MINUTES  
Thursday, February 1, 2018

**Minutes of School Committee Meeting, February 1, 2018**, Simmons Lecture Hall, Oliver Ames High School, convened at 6:30 p.m. Present: Jacqueline Weisman, Nancy De Luca, Jane Martin, and Michelle Durrance.

Also in attendance: Dr. Lisha Cabral, Superintendent and Crissy Pruitt, Assistant Superintendent.

**Schedule of Payments:**

Circulated for signatures.

**Present National School Development Council Award for Academic Growth and Student Leadership in Learning to OA Students:**

Wes Paul, Principal of Oliver Ames High School said his department heads and the guidance counselors provided names of students they recommend for the National School Development Council Award for Academic Growth and Student Leadership in Learning. He said two students stood out, Rachel Han and Karsten Mohn.

Dr. Cabral said that this award is being presented to Ms. Han and Mr. Mohn for their consistent high level of academic effort, for being exemplary role models for the student body, and admirable character and accomplishments. Rachel Han and Karsten Mohn were presented with the National School Development Council Award.

On a motion by Ms. Martin, seconded by Ms. De Luca, with a 4-0 vote the Committee agreed to move item #7 Superintendent Update on Interim Principals and RO Recommendation to the next order of business.

**Superintendent Update on Interim Principals and RO Recommendation:**

Dr. Cabral said that the Parkview and Richardson Olmsted Schools have interim Principals. John Giuggio, a former administrator in Easton is currently covering the Parkview School while Chris Getchell, Principal of Parkview is covering the Richardson Olmsted School. She said Ms. Pruitt led the RO Principal Profile Committee.

Ms. Pruitt said she met with the staff at the Richardson Olmsted School. She emailed parents inviting them to attend the meetings. Ms. Pruitt said she received feedback from parents and staff that she shared with the Committee. The Committee met to draft the ideal profile for the next Principal at RO. The Committee created a profile that identified

qualities that were important in order to be a successful leader at RO. She said that the Committee provided the comprehensive profile to Dr. Cabral for her approval.

Dr. Cabral said she reviewed the profile, she attended staff lunches at RO for informal conversations, and she had extensive meetings with Ms. Pruitt. She said she is thankful and very proud of the work of Ms. Pruitt and the Committee. As a result of the materials and conversations that have taken place, Dr. Cabral determined that the district had an internal candidate that she highly recommends to be appointed as the next Principal of RO. She said that she has been Chris Getchell's supervisor for the past four years and recommends Mr. Getchell, without reservation, to be the permanent Principal of RO. Ms. Martin said that Chris Getchell was the RO Principal Profile Committee's choice as well.

On a motion by Ms. Martin, seconded by Ms. Durrance, with a 4-0 vote, the Committee approved Dr. Cabral's recommendation of naming Chris Getchell as the permanent Principal of the Richardson Olmsted School.

Mr. Getchell thanked Dr. Cabral and Ms. Pruitt for leading the process and the Profile Committee. He said that it was very important that the community at RO have a significant voice in the process. He thanked the amazing staff at RO and the community at the Parkview School.

Dr. Cabral said that Ms. Pruitt will be leading the committee in search of the next Principal of the Parkview School.

**OA Program of Studies Presentation:**

Dr. Cabral said that Ms. Pruitt and Mr. Paul have prepared a presentation of the program of studies. Mr. Paul presented the powerpoint of the Proposed Changes to the Oliver Ames Program of Studies to the School Committee for the school year 2018-2019. He presented several changes to courses, some of which are dependent upon budget for personnel and materials. He discussed the graduation requirement changes for all classes:

1. All students must carry seven courses each year.
2. Starting with the Class of 2022, all students must pass four years of PE, grades 9-12.
3. Students must pass four years of English grades 9-12.
4. Students must pass three years of Social Studies grades 9-12.
5. Students must pass three years of Science grades 9-12.
6. Students must pass four years of Math grades 9-12.
7. Students must pass one year of Business/Technology Education.
8. Students must pass one year of one or combination of Music, Industrial Technology, Art, Family and Consumer Sciences.

9. A total of 18 courses are required as part of the graduation requirements; students may choose 8 electives grades 9-12.
10. Students must have a total of 130 credits.
11. All students must receive a passing grade according to state standards on the MA MCAS test. (This requirement is mandated by the Education Reform Law).
12. All students must have successfully completed two years of a language in addition to meeting the requirements in the other areas to be considered a College Preparatory graduate from OA.
13. Students may participate in graduation activities when all credit requirements are fulfilled.
14. Under exceptional circumstances or situations, requests for waivers for exceptions to these graduation requirements shall be addressed to the building principal. Determinations shall be made on a case by case basis with priority placed on scheduling conflicts with high level courses. The decision of the building principal shall be final.

Following the presentation, a discussion took place.

**EMS Schedule Presentation:**

Dr. Cabral said the Scheduling Committee had presented to the School Committee at a previous meeting regarding changing the EMS schedule. She said the Scheduling Committee had the opportunity to make improvements and will present the changes. She said this is supported by the administration and that the research is very compelling.

Easton Middle School proposed a schedule that maximizes time on learning, promotes a balanced schedule, and creates opportunities for student advisory and intervention while maintaining the teaming model as a core value. A proposed schedule, additional needed resources, and programmatic changes were presented to the School Committee at a previous meeting for their approval.

The Schedule Committee members include:

Mike Ciliberto, Amy Meehan, Cathy Millett, Danielle Erickson, Jeannie Baxter, Jim Sayer, Jessica Garbowski, Lauren Noller, Wendy Lopriore, Jen Pratt, Kelli McLoughlin, Corrine McCarthy, Kathy Kelly, Maura Richards, Sharon Stearns, Jessica O'Brien, Pam Glasgow, Sara Papetti, Donna McDonald, Jim Fisher, Kristy Foye, Jeff Benson, Teresa Davenport, Abigail Boyd, and Mike Cappiello.

Three subcommittees were formed:

- Structure Committee
- Advisory Committee
- Leveling Committee

The "Vision" of Easton Middle School states they *"will provide a learning community where there is a full range of structures, supports and practices known to be most*

*effective with young adolescents. The schedule will allow for a layered approach to meeting the diverse needs of all students by allowing for more "on-team" instruction and flexibility."*

The Scheduling Committee collected data and researched 101 nationally recognized and highest performing Middle Schools. They presented the proposed changes to the schedule. A discussion followed. Mr. Carroll thanked the Scheduling Committee for their dedication and hard work.

**2018-2019 School Calendar (second reading):**

Ms. Pruitt said that at the last School Committee meeting the Committee reviewed proposed drafts for the 2018-2019 School Calendar. She continued that the Committee proposed an additional draft which was referred to as "draft #4" which had a start date of September 4th. The Committee agreed to eliminate the proposed draft #3, . Chair Weisman asked which draft the Principals preferred. Ms. Pruitt said the Principals did not prefer draft #4. She said drafts #1, which had a start date of August 29th and draft #2, which had a start date of August 30th, were favored. Ms. Martin said she prefers draft #2. Ms. De Luca said she prefers to start school after the Labor Day holiday. Ms. Durrance said she preferred draft #2. Chair Weisman said she preferred draft #2.

On a motion by Ms. Martin, seconded by Ms. Durrance, with a 4-0 vote, the Committee approved the revised draft #2 which has a start date of August 30, 2018 for grades 1 through 12 as the 2018-2019 School Calendar.

**Budget Discussion - FY 19 Preliminary Budget Presentation:**

Dr. Cabral stated that the Committee had seen the FY 19 Preliminary Budget Presentation at a previous meeting and that it was unfortunate that there was a malfunction with the camera and the meeting was not videotaped. She said that it is still early in the budget process and that the district is waiting on information from the state and town. The District's budget targets for FY 19 are focused on the "Reactive/Essential" target which is baseline services. The budget is at a 4% increase and Dr. Cabral said she is trying to reduce it as much as possible with internal efficiencies. She stated that 80% of the budget is human resources. Dr. Cabral said that the School Department had a minimal request for Capital Budget this year. She said that she will present the FY 19 Preliminary Budget to the Town Budget Subcommittee on February 5th.

**Vote to Add School Committee Member to the Parkview Principal Search Committee:**

Ms. Pruitt said the first goal of the Parkview Principal Search Committee will be to create a profile. She said the process will be the same as the RO Principal Profile Committee. The first meeting of the Committee will be on February 7th at 4:00.

On a motion by Chair Weisman, seconded by Ms. De Luca, with a 4-0 vote, the Committee appointed Ms. Martin to the Parkview Principal Search Committee.

**Review and Possibly Vote on Pledge Agreement for the Naming of the OA Auditorium:**

Chair Weisman said that the Committee reviewed the pledge agreement for the naming of the OA Auditorium at the previous meeting. She stated that the attorney reviewed the agreement and the attorney's changes are indicated in bold print. She continued that she discussed the changes with Colleen Less.

On a motion by Ms. Martin, seconded by Ms. De Luca, with a 4-0 vote the Committee approved the pledge agreement for the naming of the OA Auditorium and authorize Chair Weisman to sign on behalf of the School Committee.

**Public Comment:**

None.

**Superintendent Notes:**

None.

**Assistant Superintendent Notes:**

None.

**School Committee Notes:**

None.

**Executive Session RE: For Purpose to Conduct Strategy with Respect to Collective Bargaining:**

Chair Weisman motioned to enter into Executive Session not to return to Open Session for the purpose of discussing strategy with respect to the collective bargaining, all bargaining units, and in her option having this discussion in Open Session would be detrimental to the bargaining position of the School Committee, seconded by Ms. Durrance, with a roll call vote of 4-0 the Committee entered into Executive Session at 8:51pm.

Minutes Recorded by,  
Lynn Souza

Respectfully submitted,



Lisha Cabral  
Secretary