

**EASTON PUBLIC SCHOOLS  
EASTON, MA**

**EASTON SCHOOL COMMITTEE  
WORKSHOP MINUTES  
Monday, August 17, 2015**

**Minutes of the School Committee Workshop meeting of August 17, 2015**, convened at 8:03 p.m. in the Upstairs Conference Room at 50 Oliver Street. Present: Fred Isleib, Laurie Han, Caroline O'Neill, Jackie Weisman, and Andrew Keough.

The meeting was called to order by Chair Isleib.

**Approval of Memorandum of Agreement with SPEA Secretarial Unit:**

Dr. Keough asked the Committee for permission to offer an MOA to the paraprofessionals, secretarial unit, custodial unit, and cafeteria workers. This agreement will be brought back to the School Committee once ratified.

Ms. Han made a motion to propose an MOA with the paraprofessionals, secretaries, custodians and cafeteria workers to provide September 4, 2015 as compensation for the loss of the Rosh Hashanah holiday in the 2015-2016 school year.

This motion was seconded by Chair Isleib and with a 4-0 vote, was approved.

**Revision of Policy GCO Part-time and Substitute Professional Staff Employment (*First Reading*):**

Chair Isleib explained that in line with the FY16 budget substitute pay will be increased.

A conversation ensued with regard to the amount the substitutes should be paid as it is built into the Policy GCO. The School Committee requested some changes to the language related to greater compensation for those who have served in the district for more than 180 days. The new rate of pay will be \$80/day regular; \$90/day for those serving over 180 days.

On a motion by Ms. Han, seconded by Ms. O'Neill, and with a 4-0 vote, the meeting adjourned at 8:45 p.m.

Respectfully submitted,



Andrew W. Keough, Ed.D.  
Secretary