

## Massachusetts Right to Know Law and OSHA GHS Updates

### What is New:

In 2012, OSHA updated the Hazard Communication Standard to be compatible with European labeling. The Massachusetts Right-to-Know Law for public sector employees has not been changed. However, some items of your Right-to-Know program will look different:

### Labels:

- Manufacturer labels will have a new format with pictograms. There is a time period for manufacturers to phase-in new labels.
- In public sector workplaces, when chemical products are transferred into a secondary container, this container must also be labeled. Pictograms are not required for secondary containers in public workplaces.

### Material Safety Data Sheets

- OSHA has changed the name of Material Safety Data Sheets (MSDS) to Safety Data Sheets. The Safety Data Sheets will contain pictograms.
- Public sector workplaces are required to obtain the updated Safety Data Sheets for chemicals handled by employees.
- Maintain the new Safety Data Sheets in an accessible location.

### Employee Training:

- For public sector workplaces in Massachusetts, new-assignment and annual Right-to-Know training is required. Train workers on the new label and data sheet pictograms during your next training session.
- Training may be conducted by an employee of your organization who is comfortable explaining chemical hazards. If a public sector employer hires a consultant to provide the training, the trainer must be registered with DLS as a 3<sup>rd</sup> Party RTK Trainer. See the list of trainers at [www.mass.gov/dols/wshp](http://www.mass.gov/dols/wshp).
- A training outline is available at [www.mass.gov/dols/wshp](http://www.mass.gov/dols/wshp).

### Right-to-Know Poster:

- In public sector workplaces in Massachusetts, MGL chapter 111F requires that a Right-to-Know poster is posted in the workplace. This poster has been updated in 2013. See [www.mass.gov/dols/wshp](http://www.mass.gov/dols/wshp).