

EASTON PUBLIC SCHOOLS
EASTON, MA

EASTON SCHOOL COMMITTEE MINUTES
Thursday, February 4, 2016

Minutes of School Committee Meeting, February 4, 2016, Simmons Lecture Hall, 100 Lothrop Street, convened at 6:38p.m. Present: Fred Isleib, Laurie Han, Caroline O'Neill, Sean Mullen, Jackie Weisman, Dr. Keough and Dr. Cabral.

BOS Budget Presentation Overview:

Dr. Keough said the FY 17 Budget is goal driven, value driven, student centered and supportive of our educators.

Dr. Keough added that the budget was built incorporating the Town's 2% Guideline. Savings and cuts of \$405,500 had to be applied. He further mentioned that the true needs of the system have been identified and he then outlined what they were in the override. The override figure was \$2,238,000.00.

A discussion followed Dr. Keough's Budget Presentation and questions were answered.

Schedule of Payments:

Circulated for signatures.

Approval of Minutes: Regular 1/7/2016; Workshop 12/18/2015; Executive Session 12/18/2016, 1/7/2016, and 1/27/2016:

On a motion by Ms. O'Neill, seconded by Chair Isleib, with a 5-0 vote, the School Committee Meeting minutes of 1/7/2016 were approved.

On a motion by Chair Isleib, seconded by Ms. Weisman, with a 5-0 vote, the School Committee Workshop Meeting minutes of 12/18/2015 were approved.

On a motion by Mr. Mullen, seconded by Dr. Han, with a 5-0 vote, the School Committee Executive Session Meeting minutes of 12/18/2015 were approved.

On a motion by Chair Isleib, seconded by Ms. Weisman, with a 5-0 vote, the School Committee Executive Session Meeting minutes of 1/7/2016 were approved.

On a motion by Ms. O'Neill, seconded by Mr. Mullen, with a 5-0 vote, the School Committee Executive Session Meeting minutes of 1/27/2016 were approved but not to be released.

Personnel Change: a. Appointment of Administrative Assistant to the Assistant Superintendent

b. Appointment of Payroll Manager at Central Administration

Dr. Keough announced that Julie Shine has joined us as the Administrative Assistant to the Assistant Superintendent, Dr. Cabral. He stated that Ms. Shine is a wonderful addition to the staff; she is very skilled and comes from UMASS Boston. Dr. Keough also announced that Lisa Bruce will be joining the Administration as the Payroll Manager in two weeks. He said that he is happy to have them both join the team.

Approval of the Solar License Agreements with Ameresco for EMS and OAHS:

Michael Zimmer from Ameresco, presented to the Committee in reference to solar panels on Easton Middle School roof and Oliver Ames High School roof.

On a motion by Mr. Mullen, seconded by Dr. Han, with a 5-0 vote, the Committee approved the license agreement with Ameresco for Oliver Ames High School.

On a motion by Chair Isleib, seconded by Ms. Weisman, with a 5-0 vote, the Committee approved the license agreement with Ameresco for Easton Middle School.

Approval of Contract for Wastewater Treatment Design Services Long Term Modification:

On a motion by Dr. Han, seconded by Ms. O'Neill, with a 5-0 vote, the Committee approved the contract of the Wastewater Treatment Design Services Long Term Modification.

Curriculum Science Leadership Presentation:

A presentation took place by Nancy Donahue, Co-Chair of the Science Department at Oliver Ames High School, Maria Annunizato, Co-Chair of the Science Department at Oliver Ames High School and Jim Fisher, Science Curriculum Leader at Easton Middle School.

Approval of Foreign Travel Trip to England and Ireland:

Susan Hadge and Eveline Johnson submitted their proposal to the School Committee seeking approval for a trip to England and Ireland.

On a motion by Chair Isleib, seconded by Ms. Weisman, with a 5-0 vote, the Committee approved the proposed Foreign Travel Trip to England and Ireland.

Fundraising Policy File: JJE (First Reading):

Dr. Han noted that number thirty one (31) which states *"This policy shall apply to all persons who are raising funds on behalf of students, employees, schools and activities of EPS."* be moved to number two (2) of the policy. Item number six (6) should read: *"The purchased of programming, materials or other items must be consistent with*

District values and goals. It may be appropriate at times to seek guidance from the Superintendent or School Committee regarding the use of funds."

Dr. Keough suggested adding to number four (4): *"There are many ways in which a family may contribute to a child's school, including gifts of time. There should be no pressure on individual students or their families to give monetarily or participate in fundraising activities."*

Dr. Han suggested changing number fourteen (14), letter "d" to *"On-campus fundraisers, if approved, are forwarded by the principal to the Superintendent for approval. The Superintendent must act on the request and return the form to the Principal with appropriate action (approved or other) noted."*

Dr. Han suggested changing number fourteen (14), letter "e" to: *"Off-campus fundraising proposals as with on-campus fundraisers are initially submitted to the school principal for approval or disapproval with approved requests forwarded to the Superintendent for final approval. However, the School Committee must be informed of all off campus fundraising activities prior to the beginning of the proposed event."*

Ms. O'Neill suggested changing number twenty three (23) to: *"Professional fundraising proposals would be brought before the School Committee for approval at the discretion of the Superintendent."*

Dr. Han suggested removing number twenty two (22): *"The School Committee prohibits partnerships with commercial enterprises that promote the enterprise in conjunction with school fundraising."*

Dr. Keough suggested removing number twenty six (26) *"The sale, raffling or any other form of distribution of alcoholic beverages for the purpose of fundraising by or on the behalf of the students of EPS is strictly prohibited"*.

Dr. Keough suggested having Jim Hardy take a look at the policy for his feedback as well as a policy on Social Media.

Appointment of Alternate to the Negotiations Sub Committee:

On a motion by Ms. O'Neill, seconded by Chair Isleib, with a 5-0 vote, the Committee approved to appoint Dr. Han as an alternate to the Negotiations Sub Committee.

Draft of School Committee Meeting Schedule for 2016-2017:

Dr. Keough suggested bringing the School Committee Meeting Schedule of 2016-2017 back at a later date for a vote.

Public Comment:

None

Superintendent Notes:

Dr. Keough commended the twenty two (22) artists from Oliver Ames who were recognized in the Boston Globe Scholastic Art Awards. He stated that it is a record for OA and it is really impressive. Dr. Keough gave the Committee potential revenue sources as well as existing fees for future reference. Dr. Keough continued that the exercise tonight with the Budget Presentation was a dry run for Monday's meeting and asked the Committee for feedback. Mr. Mullen suggested adding a slide to show how much money will have to be cut out of the budget.

Assistant Superintendent Notes:

Dr. Cabral welcomed her new Assistant, Julie Shine, she said she is a very quick learner, very professional and has a Master's in Education. She continued that the Easton Community University is up and running, great feedback from parents in the community. Dr. Cabral added she is already working on the spring brochure for offerings coming out in March, April and May and it should be out by the end of February. Dr. Cabral stated that some great professional development is going on in the district. Earth view, which is collaboration with Bridgewater State University, has been at almost every school with a twenty (20) foot globe that you can walk around in. Parkview in connection with BSU will be running some STEM electives for six (6) weeks, where pre-service teachers from BSU teach the electives along with some students from Oliver Ames. Recently Dr. Cabral and Dr. Keough did a show on ECAT for the Design Class where they had interesting guests. Dr. Cabral concluded that they have an international expert in literacy coming to the district, Tim Raskinski, on February 24th where she opened it up to outside districts as well.

Dr. Keough added, Tim Raskinski has been completely impressed with Dr. Cabral's work and has consulted to work with Dr. Cabral.

School Committee Notes:

Ms. O'Neill congratulated Laney Holbrook for her 634 wins. She continued that it couldn't happen to a nicer person, the kids love her, and she has been a mentor to students over the years.

Chair Isleib said that she has touched many lives.

Dr. Keough said she has a great attitude.

Ms. Weisman reiterates about the Earth view at RO and that it was just beautiful and the professor was wonderful, it was a fantastic experience.

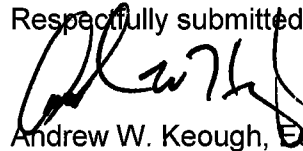
Dr. Keough thanked Fred Clark and that he should be recognized; he is an Oliver Ames grad and president of Bridgewater State, and a terrific supporter.

Dr. Han congratulated John Ramirez, one of only two (2) kids in the world to get perfect AP scores.

Adjournment:

On a motion by Ms. O'Neill, seconded by Mr. Mullen, with a 5-0 vote the Committee approved to enter into Executive Session not to return to open session at 8:51 p.m.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "A. W. Keough", written over the printed name.

Andrew W. Keough, Ed.D.
Secretary